

IMPORTANT NOTICE FOR MEMBERS OF ALLEN GRAY CONTINUING CARE CENTRE AUPE AUXILIARY NURSING

Benefit plan changes

Effective March 1, 2026, there will be updates to your group benefit plan, drug coverage. The information below walks you through what’s new and how it may apply to you.

What’s changing

Prescription drug plan changes	Current Plan	Effective March 1, 2026
Co-payment	80% of eligible prescription medications	80% of eligible prescription medications
Prescription Drug Maximum	\$1500	No maximum
Dispensing Fee Maximum	N/A	\$7 per prescription
Eligible Drugs	Drugs requiring a prescription by Provincial or Federal Law as defined in the current Alberta Blue Cross Drug Benefit List (ABCDBL)	Drugs requiring a prescription by Provincial or Federal Law as defined in the current Alberta Blue Cross Drug Benefit List (ABCDBL)
Special Authorization	Applied	Applied (see description below)
Least Cost Alternative	N/A	Applied (see description below)
Prescription Substitution	N/A	Applied (see description below)
Allergy Serums	Included	Included
Contraceptive Drugs	Drugs with a duration of action greater than 100 days are limited to \$250 per Participant in a 60-month period	Drugs with a duration of action greater than 100 days are limited to \$250 per Participant in a 60-month period
Insulin	Included	Included
Fertility Drugs	N/A	Included
Smoking Cessation	\$200 per lifetime per participant	\$3000 per lifetime per participant
Vaccines	\$250 per participant per benefit year	\$250 per participant per benefit year

SPECIAL AUTHORIZATION

Selected drugs may be considered for coverage through a special authorization process. Special authorization is a process where a physician requests coverage for medications as it pertains to their patient’s condition.

LEAST COST ALTERNATIVE (LCA) PRICING

If a lower-cost generic or interchangeable product is available, your plan will cover up to that price. You can choose to get the brand name drug, but you’ll pay the difference out of pocket.

PRESCRIPTION SUBSTITUTION

Your plan will cover up to the LCA price, even if your prescription includes a direction from your health care professional not to substitute the medication.

Questions?

Call us at **780-498-8000** (Edmonton and area) or **1-800-661-6995** (toll-free) Monday to Friday, from 6 a.m. to 5 p.m. MT.